

From: Royston Pillay
Sent: Monday, March 9, 2020 23:10
To: Norman Arendse <narendse@capebar.co.za>; shuaib.manjra@za.bp.com; Babalwa Ngonyama <babalwa@sinayo.co.za>
Subject: FW: Ombud report for Council

From: Sipho Pityana <siphopityana@gmail.com>
Sent: Monday, March 9, 2020 22:46
To: Royston Pillay <royston.pillay@uct.ac.za>
Subject: Fwd: Ombud report for Council

CAUTION: This email originated outside the UCT network. Do not click any links or open attachments unless you know and trust the source.

Sent from my iPhone

Begin forwarded message:

From: Zetu Makamandela-Mguqulwa <zetu.makamandela-mguqulwa@uct.ac.za>
Date: 07 March 2020 at 20:16:44 SAST
To: Sipho Pityana <siphopityana@gmail.com>
Subject: Re: Ombud report for Council

Dear Chair

Thank you for your email. I have noted it's contents. I have also noted the VCs remarks to my report, and to say the least I find them shocking.

Regards,
Zetu
Sent from my iPhone

On 07 Mar 2020, at 10:55, Sipho Pityana <siphopityana@gmail.com> wrote:

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Hi Zetu

Thank you very much very much for your report. As usual, we have shared the same with the executive and we await their response before deciding on how we proceed. Also see below the VC's reply. I'm not sure if she's been in touch with you

directly. Royston will be in touch with you regarding our planned engagement with you.

Best wishes

Sipho

Sent from my iPad

Begin forwarded message:

From: Mamokgethi Phakeng <mamokgethi.phakeng@uct.ac.za>
Date: 02 March 2020 at 09:36:28 SAST
To: Sipho Pityana <siphopityana@gmail.com>
Subject: Ombud report for Council

Dear Chair of Council

I am writing to you with two concerns regarding the report of the Ombud:

1. The process: I am shocked that the Ombud has submitted a report, that implicates the VC, to council and the exec without giving the VC and opportunity to respond to the allegations made in the report.
2. Confidentiality: I am concerned that a report wherein I am explicitly mentioned is circulated without giving me the right to respond

It is true that I have disagreed with the Ombud and my disagreements with her had nothing to do with my respect or lack thereof the office. We, however have also had amicable meetings and so I am surprised that she chose to raise issues in this manner, which in my view contradicts the role of her office. As I understand an Ombud is a person designated as a neutral or impartial dispute resolution practitioner, whose major function in this capacity is to provide confidential and informal assistance as a counsellor, shuttle diplomat, mediator, fact-finder and agent for orderly systems change.

Given the tone of the report and the manner in which it is submitted, I have serious questions about the motives on the Ombud.

I request that the Ombud retract, with an apology, the report she submitted so that proper process can be followed and confidentiality be ensured.

Regards
Kgethi

Excuse my brevity, sent on the go.

Prof. Mamokgethi Phakeng, PhD(Wits); DSc (honoris causa, Bristol); MASSAf; FAAS; GCOB
Vice Chancellor & Principal
Professor: Mathematics Education
University of Cape Town
Private Bag X3

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<image001.png>

From: "debbie.budlender@gmail.com" <debbie.budlender@gmail.com>
Date: Thursday, 27 February 2020 at 10:37
To: Mamokgethi Phakeng <mamokgethi.phakeng@uct.ac.za>
Cc: Zetu Makamandela-Mguqulwa <zetu.makamandela-mguqulwa@uct.ac.za>, 'Sipho Pityana' <siphopityana@gmail.com>
Subject: Ombud report for Council

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Dear Kgethi

Attached please find the latest annual report of the Ombud, which is on the Agenda for the March 14 Council meeting. As previously, we are sending this to you in advance so that the Executive can – if it so wishes – prepare a response.

Debbie

Debbie Budlender